



Sal Mahboub, Vice President of Global Services Delivery, Avaya Joins Redhawk Group as a Board Member

Denver, June 23, 2008: Redhawk Investments Group, LLC today announced the addition of Mr. Sal Mahboub as a board member to Redhawk Investments Group. Mr. Mahboub has unique expertise in defining strategic direction complimented with exceptional operational execution. He is known as a change agent who delivers results with surgical precision while growing revenue, improving margin, and maintaining high customer satisfaction.

Mr. Mahboub commented that the Redhawk concept and business model is no-brainer for any company thinking about a long-term offshoring strategy. Productivity improvement and quality of life improvement will be critical to ensure the success of offshoring.

Mr. Bipin Agarwal commented, "Sal joining the board is personal victory for me and the company given his leadership and commitment to the business model. His global experience with service delivery and also commitment to change will help guide Redhawk towards future growth."

Sal is the VP of Global Services Delivery for Avaya, market leader for IP telephony and telecommunication solutions. He develops the strategy for and directs the execution of all aspects of implementation, maintenance, managed services, remote & field support, global parts & logistics, and command center for Avaya direct and indirect channels. Sal has over 25 years of management experience in the hardware and software industries. In addition to Avaya, he's held various Senior Leadership positions at Oracle (Business Planning & Strategy, Product Support Services, Software Support Engineering, and IT Development & Production Support), Fujitsu (R&D, Consulting, Training, and Center Operations), as well as other Fortune 500 companies (PBX management software, network management, and application development).

About Avaya

Avaya is a leading global provider of business communications applications, systems and services focused entirely on serving the needs of businesses large and small. Our unique combination of communications applications, systems and services help simplify complex communications and work with existing technologies from other vendors, enabling customers to unlock value and potential from their network. And by embedding communications into the very business processes of an enterprise, we help to improve the way organizations work - making people more productive, processes more intelligent and customers more satisfied. Drawing on a rich heritage of enterprise telephony and mastery of IP-based technologies, we help customers to grow revenue, lower risk, reduce costs and achieve superior business results. Avaya delivers Intelligent Communications solutions that help companies transform their businesses to achieve marketplace advantage. More than one million businesses worldwide, including more than 90 percent of the FORTUNE 500®, use Avaya solutions for IP Telephony, Unified Communications, Contact Centers and Communications-Enabled Business Processes. Avaya Global Services provides comprehensive service and support for companies, small to large.



About Redhawk Investments Group

Redhawk Investments Group, located in Denver, Colorado is in the business to assist in the development of real estate opportunities in India. Its purpose is to help develop a real estate park in India for the global services industry. The group conjoins the tremendous opportunity in the Indian real estate market and the need for professional services companies to develop a presence in India, in order to cater to local markets and develop the companies' global back offices. Redhawk Investments Group has developed a plan for building a community of captive global services centers for about twenty thousand employees along with residential, healthcare, retail and recreational facilities for the employees and their families all within a twenty-minute radius. This **Twenty-Minute Lifestyle** will provide clients with additional 30 % savings through lower turnover, higher employee engagement, better training opportunities and superior customer service.